



## AQAR 2022-23

**7.2.1 Describe two best practices successfully implemented by the Institution as per NAAC format provided in the manual.**

### **Best Practice No. 1**

**Title of the practice** – Corporate Mentorship Program for MCA and MBA Students Conducted by VIOSA Learning Mumbai.

**Objective of the Practice** – The aim of training program was to make students ready for future career endeavours. It primarily focused on students' team building and problem-solving skills through activities and games.

**The Context** - This training program was provided by VIOSA Learning from Mumbai. This training program was organized for 10 days. During this training program Mr. Ashish Sardesai, CEO and Co-Founder, Mr. Saqib Kazi, COO and Learning Head and Mr. Abhay Joshi, National Head and Vice President, VIOSA Learning addressed the students on various topics related to careers in the corporate sector.

**The Practice** - At the beginning of the training program, students took the Professional Career Assessment. This assessment helps the students to be aware of their personality and accordingly the preferred industries and sectors for their professional career. Corporate trainers from VIOSA Learning impart training to MBA and MCA students in the areas of time management, communication, critical thinking, emotional intelligence, problem solving, team building, effective leadership, decision making.

**Evidence of Success** – After the completion of this training program, the students were able to communicate effectively. The faculty members also observed change in their behaviour, etiquettes, manners and presentation skills. Total 108 students (54 from MCA and 54 from MBA) have registered and attended the program. On the last day of the training program all the students presented what they had learned. All the students actively participated in the training program. Certificates were distributed to all the students at the end of the training program.

**Resources Required** - The trained resource was made available by institute with great efforts.

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## **Best Practice No. 2**

### **Title of the practice – Lean Six Sigma Green Belt Certification Course**

**Objective of the Practice** – The aim of the certification course was to acquaint students with the latest trends in industry especially “Six Sigma” and get Six Sigma certificate after qualifying examination.

**The Context** - Lean Six Sigma Green Belt Certification Course during 10/08/2023 to 12/08/23 for MBA and MCA students and Faculty Members. The Asian Institute of Quality Management, Pune and Vidya Pratishthan's Institute of Information Technology, Baramati have Memorandum of Understanding (MoU) for the same. The course was conducted by Mr. Mahesh Powar wherein he discussed about various important elements.

**The Practice** – Trainer distributed a manual among students and discussed the points accordingly. Students got a clear understanding about Pareto Analysis, mean, Modes and Standard Deviation. This helped students to bridge the gap between theoretical knowledge and practical learnings.

**Evidence of Success** – Total 40 participants from MBA and MCA students along with faculty members attended the course. All of them got qualified in the examination.

**Resources Required and Problems Encountered** – Certified trainer in the area of Six Sigma, well equipped computer lab was made available.

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