



Best Practices in Vidya Pratishthan's Institute of Information Technology, Baramati

1. Title of the practice: Renewal of MoU for six sigma certification with Asian Management Training Centre (AIQM UK and US)
2. The context that required initiation of the practice: Professional Skills Development
3. Objectives of the practice: This program was aimed at,
 - o To harness professional skills which include analytical, communication and logic development skills.
 - o To minimize waste
 - o To enhance profitability
4. The practice: Skill development of students is a multi-faceted task. It requires various initiatives resulting into tangible utilities for the overall development of the student.
5. Obstacles faced if any and strategies adapted to overcome them: No specific obstacles.
6. Impact of the practice: Green belt and yellow belt programs are possible which will have international certification.
7. Resources required: Trainers and study material are provided by certifying institute.
8. About the institution
 - i. Name: Vidya Pratishthan's Institute of Information Technology, Baramati
 - ii. Year of accreditation: 2021
 - iii. Address: Vidyanagari, Bhigwan Road, Baramati, Dist: Pune, Maharashtra-413133
 - iv. Grade awarded by NAAC: B
 - v. E-mail: www.director@viitindia.org
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1. Title of the practice: "Hunnar" – Managerial and Supervisory Skill Development - Focus on skill development for managerial and IT jobs.
2. The context that required initiation of the practice: Students normally aspire best placement opportunities however they seldom have requisite aptitude and related skills to be successful. Hence it becomes imperative to hone such skills and develop right attitude and aptitude. Students are hardly aware about the managerial and supervisory skills required for the job.
3. Objectives of the practice:
 - i. To hone managerial and supervisory skills for the job.
4. The practice: A concerted effort to harness managerial and supervisory skills was initiated. One day workshop was conducted to cultivate soft and job related skills for domains such as finance, marketing and HR. The students were also taught usage of tools such as excel and descriptive statistics. They were also acquainted with information security basics. The program was called "Hunnar". (09th November 2019, No. of participants 135)
5. Obstacles faced if any and strategies adapted to overcome them:

Students seldom underestimate such required skills and they have fobia for acquisition of such skills.
6. Impact of the practice: Still it requires sustained efforts for such improvements to really take appropriate shape.
7. Resources required: Internal faculty members and industry guest speakers.
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