



Self- Study Report

6.3.3

Criteria VI: Governance, Leadership and Management

FACULTY DEVELOPMENT WORKSHOP- "HOW TO DE-STRESS?" - BY DR.SATEESHCHANDRA JOSHI

21 JUNE 2019

Dr.Sateeshchandra Joshi, I/C Director of VIIT interacted and gave speech to the teaching and non-teaching staff of VIIT, on "How to de-stress and perform better?" It was a 2 (Two) hours session. All the staff members wholeheartedly participated in the programme. They interacted and raised doubts about how to handle pressures of others' expectations i.e. their peers, family, relatives and friends.

Dr.Joshi suggested them practical hints to handle such pressures. He gave students tips for smart and effectively prepare list in the form of "To Do List". He shared approach that make them effective employee and an ideal team man. Becoming a good human beings also is a key, he suggested that one has to treat every single individual other than himself/herself to be customer. One has to treat the other person courteously. Mutual respect would ensure amicable relationships and stress-free life.

TEAM PRESENTATION- EXAM. SOFTWARE

25-OCT-18

AME(A Startup Venture) team members visited the campus under the leadership of Dr.Vinayak Kale. They demonstrated the glimpse of software created by them for effective Examination Coordination as well as implementation. The presentation was attended by all the faculty members as well as concerned administrative staff members.



HOW TO WRITE RESEARCH PAPER

1ST AUGUST 2018

Coordinators: Mr.Yogesh Raje & Dr. Santosh Parakh

Target Participants: A total eleven (11) groups of students wrote the papers.

Objective: Students of MCA II year have written review papers on Machine learning.

Resource Persons/Facilitators: Mr.Yogesh Raje provided the initial guidelines for the students. Dr.Santosh P. gave the guidelines regarding how to write research paper.

Outcome: This activity got three (3) Research papers selected for National Level Conference and One (1) Research paper is selected for International Research Journal.

BLOOM'S TAXONOMY- I- MANISHA SHELKANDE

18TH FEBRUARY 2018

Venue: VIIT Conference room

No. of participants: 10

Objective: Director Sir had advised Ms.Manisha and Ms. Meghna to obtain information on Bloom Taxonomy and make presentation to the teaching faculties

Outcome: Valuable information about bloom's taxonomy was shared by the duo. The presentation highlighted need to focus on learning outcome as envisaged to expect certain skillsets cultivated among the learners.

INDUSTRY EXPOSURE PROGRAMME

26TH DECEMBER 2017

Participants: All MBA faculty members who were guide for SIP



Objective: To get acquainted with various business processes involved in the companies and organizations, MBA students were pursuing their Summer Internship Projects.

Outcome: Faculties could establish a good rapport with the counterparts i.e. Project Guides from the companies and organizations. It resulted in health discussion and exchange of thoughts.

Conclusion: It is an attempt to establish Institute and Industry Interactive Initiative, which would result great rewards in future.

UNMESH 2017- PROJECT GUIDANCE WORKSHOP- MCA- SPPU AND MAMI

20TH OCTOBER 2017

Target Participants: All MCA Teaching Staff

No. of Participants:

Venue:

Time & Duration:

Objective(s): To acquaint the teaching staff with the essentials of Project Guidance especially for MCA major and minor projects.

Outcome(s): MCA faculties got an insight as to how the minor and major projects of their students are to be dealt with. It provided them guidelines to help students get exposure to System Development Life Cycle.

Conclusion: Programme achieved expected outcome.

WORKSHOP ON T-L ANDRAGOGY

1ST JULY 2017



Target Participants: VIIT teaching staff members

No. of Participants: 13

Venue: VIIT Conferenced room

Time & Duration: 8.30 a.m. to 1 p.m.

Objective: To present the methods and techniques proposed to be used for ensuing academic semester.

Outcome: All the faculties presented respective subjects those they were to teach for the upcoming semester.

Conclusion: VIIT Staff actively participated & program concluded with tea served to all the participants.

WIKSATES' PRESENTATION ON STUDENT PROFILING THROUGH MEDIA USAGE

12TH MAY 2017

Coordinator(s): Dr. A. C. Goje & Mr. Anil Guruwadeyar

No. of Participants: 4

Venue: VIIT conference room

Time & Duration: 2.30 pm. To 5.00 pm.

Objective(s): To create awareness about outcome based measurable teaching learning process, an automated version.

Guest Speaks: Mr. Kulkarni from the company gave presentation on tools and technique to be used for outcome based teaching learning process.

Outcome(s): Representative participants used the tools and techniques hands on and had an interaction with the presenters.



VPs CLERICAL STAFF TRAINING TO VP STAFF

21ST SEPT. 2016.

Coordinator(s): Mr. Popat Mohite

Target Participants: Clerical Staff of VP Institutions

No. of Participants: 24

Venue: C4

Time & Duration: 10.00pm to 5.00pm

Faculty: Prof. Popat Mohite, Dr. Sateeshchandra Joshi, Dr. Rupendra Gaikwad.

Objective(s): To make productive in day today and to develop work culture.

Outcome(s): Staff members received the training as planned.

Conclusion: The programme concluded with tea and Vote of Thanks.





VPs ACCOUNTANT TRAINING TO VP STAFF

22ND SEPT. 2016.

Coordinator(s): Mr. Popat Mohite

Target Participants: Accountant Staff of VP Institutions

No. of Participants: 24

Venue: C4

Time & Duration: 10.00pm to 5.00pm

Faculty: Prof. Popat Mohite, Dr. Sateeshchandra Joshi, Dr. Rupendra Gai, Dr. Rajendra Chaudhari

**Objective(s): To make update with current changes in Accounts Soft-ware.
To make productive in day to day and to develop work culture.**

Outcome(s): Staff members received the training as planned.

Conclusion: The programme concluded with tea and Vote of Thanks.





INDUSTRY INSTITUTE INTERACTION WITH MR. AJAY KASHIKAR AND MR. VAIDYA

11THAUGUST 2016

Coordinator(s) & Organizer: VIIT, Baramati

Target Participants: Faculty Members of MCA & MBA

No. of Participants: 16

Venue: VIIT Conference Room

Time & Duration: 2:30 PM to 4:00 PM

Objective(s): To interact with industry professionals and to know about their expectations from business graduates.

Outcome(s): Mr. Ajay Kashikar and his colleague Mr. Viadya gave elaborated account of business activities they have been indulging in viz. American Vision. It is one of the one stop shop option for many allied activities of an optician.

Conclusion: The faculty members were engrossed in the discussion of new business model emerging in Indian business scenario. They insisted that these professionals must interact with MCA and MBA students at the earliest.

PRESENTATION BY MR. P.N. MOHITE ON GREMAN BUSINESS SIMULATION MODEL

12THAUGUST 2016

Coordinator(s) & Organizer: MITCON, Pune



Target Participants: ED Cell Coordinators

No. of Participants: 20

Venue: MITCON

Time & Duration: 9:00 AM to 1:00 PM

Objective(s): To create awareness about incubation activities giving encouragement to entrepreneurial venture. The preference be given to engineers as well as technocrats only. It also had presentation on German business simulation.

Outcome(s): The participants became aware of various tools and techniques used for developing incubation centers. It also created opportunities for budding entrepreneurs. It was also suggested that more stress be given on providing entrepreneurial development to technical graduates and diploma holders.

Conclusion: Every participant took away the learnings of the day to their respective organizations.

TRAINING ON USAGE OF INTERACTIVE TV

14TH MARCH 2016

Mr.Sajith Radhakrishnan, Chief Operating Officer from Senses Electronics Pvt. Ltd., Pune conducted a training session regarding usage of the interactive TV for all staff members of Vidya Pratishthan on 14 March 2016.

He showed a demo of how we can use the TV to teach the students in class by playing videos, audios and interesting audio visual clip to facilitate better understanding of the subject.

All the staff members appreciated that innovative tool and such interaction with the expert.



FDP ON NEED FOR QUALITY IN THE SYSTEM OF HIGHER EDUCATION TO ENSURE EMPLOYABILITY OF GRADUATING STUDENTS.

28TH Nov 2015

Dr. Kastewar highlighted the need of quality in the system Higher Education and employability of graduating students. He explained the concept of quality and its measurement through very simple examples. He also urged the participants to indulge simple gaming exercise asking everyone to draw a rectangle. After the feedback on blank sheets, he expressed that each one of the participants had different perspectives.

All the participants were delighted with the programme conducted by the guest.



INTERACTIVE SESSION ON QUALITY ENHANCEMENT OF HIGHER EDUCATION IN INDIA

10TH OCT 2015

Dr. N.Jayasankaran, Ex-Vice Chancellor, Bharatidasan University interacted with the principal, academic staff of sister institutions along with the invited academicians from institutes in the vicinity of our Institute desirous of getting NAAC accreditation. He briefed all the participants about the process of accreditation, myths and realities. He shared his views of about the Quality Culture which he says is of paramount importance for an educational institute.



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FACULTY FORUM

29TH AUGUST 2015

Faculty Forum activities were planned. The faculties are supposed to share their recent readings or studies or podcast/broadcast/telecast seen/observed. The faculties who were nominated for first two such presentations did so as detailed below:

29th August 2015- Prof. Mayank Kothawade -2.15 p.m- Cyber Security and cybercrimes

5th September 2015 - Prof. Manisha Shelkande - 2.15 p.m- Women related Ethical/Social issues.

III CELL – INDUSTRY PROJECT PRESENTATION BY FACULTIES

8TH AUGUST 2015

As desired by Hon'ble Director, faculty members required Industry Exposure. It was planned to have such exposure through faculties getting deputed to work and understand Industry Expectations.

They prepared daily work reports specifying various tasks/projects/activities that are undertaken. Team members of Verification Squad observed the actual performance of those who were visiting industry under the program. The squad has visited "Cotton King Pvt. Ltd.". The officials of the company were satisfied with the faculties and their performance. The faculties made their presentations in front of Industry Officials and Industry Institute Interaction Cell members. They felt that it was a very useful exercise.

List of faculties who got such exposure in the first phase were:



Sr. No.	Name of the Faculty Members	Name of the Company	Type of the company
1.	Ms. Rohini Gaikwad	Cotton King (P)Ltd.	Readymade garments
2.	Ms. Prajakta Dhodapkar	Cotton King (P)Ltd.	Readymade garments
3.	Mr. Mayank Kothawade	Sunita Enterprises	Plastic Components
4.	Dr. Santosh Parakh	A.K.Industries	Welding Rod & Gas
5.	Mr. Dhananjay Bhavsar	Omkar Engineers	Metal Pipes, Waterpipes
6.	Mr. Ajit Adsul	Omkar Engineers	Metal Pipes, Waterpipes
7.	Mr. Ashfak Shaikh	Enforce Engg. Solutions (P) Ltd.	Engineering
8.	Mr. Sagar Nimbalkar	Enforce Engg. Solutions (P) Ltd.	Engineering



FDP - REFRESHERS' COURSE IN ENGLISH & INSTRUCTIONAL COMMUNICATION

20TH JULY 2015 TO 31ST JULY 2015

Ten days comprehensive Refreshers' Course in English & Instructional Communication was conducted for VIIT staff by Dr. S.P. Joshi and Mr. P.N. Mohite. Structured English session covered basic grammar and its application was taught by Dr. S.P. Joshi whereas unstructured part was covered by Mr. P. N. Mohite. All staff members whole-heartedly participated and gained confidence in oral as well as written form of English communication. The session ended on 31 July 2015.





LETTER WRITING TRAINING FOR ADMINISTRATIVE STAFF

17TH AND 18TH JANUARY 2015

Acquiring knowledge is not only limited to students and teaching staff of VIIT but it is also extended to Administrative Staff of VIIT too. A special training program covering communication and letter drafting skills was conducted by Mr. Vilas Buwa and Mr. Anil Adagale on 17 and 18 January, 2015. Lot of practical issues, challenges and expected solutions were discussed among participants and trainers. The two day workshop ended with vote of thanks by Mr. Sanjay Jagtap.





FACULTY FORUM ACTIVITY

31ST MARCH & 1ST APRIL 2015

This is to one of the recent initiatives to encourage faculties to share their domain knowledge. The presentations in the Faculty Forum were made as detailed below:

DATE	TIME	PRESENTED BY	TITLE
31/03/2015	02:15 – 03:30	Mr. Popat Mohite	Entrepreneurship Development
01/04/2015	02:15 – 03:00	Ms. Prajaka Dhodapkar & Ms. Rohini Gaikwad	Big Data
01/04/2015	03:00 – 04:00	Mr. Yogesh Raje & Ms. Rohini Gaikwad	CUDA



GUEST LECTURE – VALUE EDUCATION

19TH MARCH 2015

Pt. Vasantryao Gadgil spoke on value education. Programme was well attended by both MBA and MCA students. Initial speech by Pandit Vasantryao Gadgil in Sanskrit. He gave various anecdotes and examples of how on should enrich his/her life. He gave advice to students related to concentration, stamina and energy transformation.





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FACULTY DEVELOPMENT WORKSHOP

11TH TO 16TH MAY 2015

Immediately after the conclusion of University Examination, faculty members were called up to participate in Faculty Development Workshop.

Individually each faculty was encouraged to make presentations on subjects allocated to them for next academic year and their teaching methodologies. They also deliberated on innovative teaching methods. It was a very fruitful exercise.



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INDUSTRY EXPOSURE PROGRAMME

16TH TO 26TH JUNE 2015

As desired by Hon'ble Director, faculty members require Industry Exposure. It was planned to have such exposure through faculties getting deputed to work and understand Industry Expectations.

List of faculties going for such exposure in first phase were:

Sr.No.	Name of the Faculty Members	Name of the Company	Type of the company
1	Ms.Rohini Gaikwad	Cotton King (P)Ltd.	Readymade garments
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5	Mr. Sachin Landage	A.K.Industries	Welding Rod & Gas
6	Dr.Santosh Parakh	A.K.Industries	Welding Rod & Gas
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9	Mr. Ashfak Shaikh	Enforce Engg. Solutions (P) Ltd.	Engineering
10	Mr. Sagar Nimbalkar	Enforce Engg. Solutions (P) Ltd.	Engineering

They prepared daily work reports specifying various tasks/projects/activities undertaken.

Team members of Verification Squad observed the actual performance of those who were visiting industry under the program. The squad have visited "Cotton King Pvt. Ltd.". The officials of the company were satisfied with the faculties.

They felt that it was a very useful exercise.

INDUSTRY INSTITUTE INTERACTION

20TH JUNE 2015

Mr Ashish Pallod and Mr.Sujit Kulkarni, Entrepreneurs from Baramati visited our campus and exchanged ideas for overall entrepreneurial development and initiatives to improve employability skills. Faculty members interacted with them.





RESEARCH METHODOLOGY WORKSHOP

29TH AND 30TH JUNE 2015

A two days Research Methodology Workshop was organized. Initial part of the workshop was conducted in our Conference Room. The remaining sessions were conducted hands at the computer laboratory 2.

The programme was well attended and was fruitful for participants.





Schedule		
29/06/2015	09:30 – 10:00	Registration
	10:00 – 11:15	Basics of Research Methodology (Dr. Joshi S. P.)
	11:15 – 11:30	Tea Break
	11:30 – 01:00	Basic Statistics
	01:00 – 02:00	Lunch Break
	02:00 – 03:30	Data Analysis using EXCEL (Mr. Sridhar G)
30/06/2015	10:00 – 11:15	Data Analysis using SPSS (Dr. Santosh D. Parakh)
	11:15 – 11:30	Tea Break
	11:30 – 01:00	Data Analysis using SPSS (Dr. Santosh D. Parakh)





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[Note: Above are the Professional Development/Administrative Program organized by Institute for Teaching and Non-Teaching staff year-wise (From 2014-15 to 2018-19). However other programs conducted have been excluded since they do not qualify as per DVV process.]