



Self-Study Report

Criteria VI: Governance, Leadership and Management

Metric 6.5.3

Name of quality initiative by IQAC :

1)Industry Institute Interaction:

DR. R L PARAB -INDUSTRY INSTITUTE INTERACTION

14TH APR 2019

Coordinator: Dr. Santosh Parakh Target Participants: MCA – III

No. of Participants: 26

Venue: Class 1

Time & Duration: 10:30 AM to 11:30 AM

Objective: To interact with industry professionals and to know about their expectations

from business graduates.

Outcome: An Agricultural Advisory Consultant, Dr. R.L. Parab, interacted with MCA-III students. He elaborated account of business activities they have been treating in various agricultural segment. For his own web development, he selected four MCA students as follows.

- 1. Ms. Snehal Patil
- 2. Ms. Aishwairya Lad
- 3. Ms. Mayuri Dhanawade
- 4. Ms. Sharayu Bhosale





Conclusion: Student got an idea about industry expectations from business graduate and for selected candidate, a task of Agricultural website is assigned.

VISIT TO PIAGGIO

14TH APR 2019

TPO Ms.Meghna Sawant and Dr. Santosh Parakh visited Piaggio Vehicles P. Ltd. They were told about the opening for HR(Female) at Piaggio Vechicles pvt ltd. Piaggio has conducted interview on 15th April 2019 for Female HR Candidate On third party roll OF B.A. Corporation which comes under National Employment Enhancement Mission- NEEM at Piaggio Vehicles Pvt Ltd.

Requirement was as detailed below:

Unmarried First Class Salary: Rs 10600/- per month Shift: 8:45 to 5:15 pm Canteen Facility Available.

JOB REQUIREMENT-(SUPPLY CHAIN STUDENT)

03RD JUNE 2019

Requirement for Trainee || Supply Chain & Logistics had come from Bauli. Requirement was shared with MBA students.

- 1. Mr. Abhinay Kumbhar
- 2. Mr. Pradeep Shinde
- 3. Mr. Tushar Dongre

Candidates were interviewed in line with requirement of the organization.





INDUSTRY INSTITUTE INTERACTION WITH MR. AJAY KASHIKAR AND MR. VAIDYA

11TH AUGUST 2016

Coordinator(s) & Organizer: VIIT, Baramati

Target Participants: Faculty Members of MCA & MBA

No. of Participants: 16

Venue: VIIT Conference Room

Time & Duration: 2:30 PM to 4:00 PM

Objective(s): To interact with industry professionals and to know about their expectations

from business graduates.

Outcome(s): Mr. Ajay Kashikar and his colleague Mr. Viadya gave elaborated account of business activities they have been indulging in viz. American Vision. It is one of the one stop shop option for many allied activities of an optician.

Conclusion: The faculty members were engrossed in the discussion of new business model emerging in Indian business scenario. They insisted that these professionals must interact with MCA and MBA students at the earliest.

III CELL PROGRAMME — STARTUP ACTIVITY FOR BUDDING ENTREPRENEURS

28[™] August 2015





Mr.Ghadage, Mr.Mahadeo Gaikwad and BYST Pune team members conducted and interesting program for budding entrepreneur. It was attempt to conduct the regular guidance for start-ups. This guidance is going to be provided on every last Wednesday of the month. The objective is to bring about Entrepreneurship Development for the existing as well as alumni students. A total of 135 students actively participated in the program.



III CELL - INDUSTRY PROJECT PRESENTATION BY FACULTIES

8[™] August 2015

As desired by Hon'ble Director, faculty members required Industry Exposure. It was planned to have such exposure through faculties getting deputed to work and understand Industry Expectations.

They prepared daily work reports specifying various tasks/projects/activities that are undertaken. Team members of Verification Squad observed the actual performance of those who were visiting



industry under the program. The squad has visited "Cotton King Pvt. Ltd.". The officials of the company were satisfied with the faculties and their performance. The faculties made





their presentations in front of Industry Officials and Industry Institute Interaction Cell members. They felt that it was a very useful exercise.

List of faculties who got such exposure in the first phase were:

Sr. No.	Name of the Faculty Members	Name of the Company	Type of the company
1.	Ms. Rohini Gaikwad	Cotton King (P)Ltd.	Readymade garments
2.	Ms. Prajakta Dhodapkar	Cotton King (P)Ltd.	Readymade garments
3.	Mr. Mayank Kothawade	Sunita Enterprises	Plastic Components
4.	Dr. Santosh Parakh	A.K.Industries	Welding Rod & Gas
5.	Mr. Dhananjay Bhavsar	Omkar Engineers	Metal Pipes, Waterpipes
6.	Mr. Ajit Adsul	Omkar Engineers	Metal Pipes, Waterpipes
7.	Mr. Ashfak Shaikh	Enforce Engg. Solutions (P) Ltd.	Engineering
8.	Mr. Sagar Nimbalkar	Enforce Engg. Solutions (P) Ltd.	Engineering

INDUSTRY - INSTITUTE INTERACTION

23RD JANUARY 2015

VIIT, Baramati organized an Industry Institute Interaction Meet on 23rd January 2015 at its auditorium. It was an enlightening experience for faculties and students of VIIT to have experienced an august gathering of Industrialists, heads and CEOs in the vicinity of Baramati.

Introductory speech was given by Dr. Amol Goje, Director, VIIT, Baramati. The Interaction was initiated by Mr. Dhananjay Jamdar, President, Baramati Chamber of Commerce and Industries, Mr. Kishor Bhapkar, Plant Head, ISMT, Advocate Ms. Neelima Gujar, and Dr. R. M. Shah, Trustees of Vidya Pratishthan, Mr. Ravi Jhala, Head of Production, Schreiber Dynamix Dairies Ltd. Mr. Ashish Pallod, CEO-Pallod Industries. Mr. Sandeep Inge, Plant Head –HR, Imsofer Ferrero and Mr. Uday Ghag, VP-HR, Walchandnagar Industries Ltd., Mr. Awasthi Admin Manager, Piaggio- Vespa were among those who shared their valuable thoughts. The Meet was attended by 60 different industrialist and entrepreneurs in and around Baramati.









4)Entrepreneurship Development Initiative:

ENTREPRENEURSHIP DEVELOPMENT VIDEO LECTURE SERIES

24TH JULY 2018

Coordinator: Mr. Ajit Adsul





Target Participants: MCAIII students

No. of Participants: 09

Venue: C 1: Interactive Class Room

Time & Duration: 11.30-01.00pm

Objective: To develop Entrepreneurial Culture among the MCA Students by telecasting Video Lecture series of renowned Entrepreneurs.

Outcome: All the participants gained deep knowledge of Entrepreneurship Development by watching the Video Lecture/Interview Series like Mr. Hanumantrao Gaikwad, BVG, Ms. Jayanti Kathale, Promoter- "Purnbramh- Largest Chain of Indian Food" etc.

At the end of the session, students' were very happy and confident.

STARTUP YATRA- ALL HANDS MEET-MUMBAI

1-0ct-18

All hands meet was organized at Sahyadri Guest House for communicating the program for Start Up Yatra which was organized by Maharashtra Innovation Center, Mumbai, Government of Maharashtra, Startup India Initiative of the Government of India. Dr.Sateeshchandra Joshi participated in the all hands meeting. Delegates from 17 District places who were supposed to host the Start Up Van or Start Up Boot Camps wholeheartedly participated.

BOOTCAMP FOR STARTUP YATRA-2018

24-Oct-18

BootCamp for Startup Yatra- an initiative of Maharashtra Innovation Center, InvestIndia, Startup India in association with Government of Maharahtra and Government of India was organized at VIIT campus. A total of over 200 participants were registered for the event. 122 ideas were pitched. And judges shortlisted a total 32 ideas for grand finale at





Nagpur. About 52 participants were registered for Train the Trainer Workshop organized during the day.

Programme was inaugurated at the auspicious presence of Hon'ble Dr.Rajiv Shah, Member, Vidya Pratishthan, Mr.Dhananjay Jamdar, President, Baramati Chamber of Industries and Dr.Pawar, Ex-Vice Chancellor, D.Y. Patil University, Kolhapur.

Hon'ble Adv. Ashok Prabhune, Vice President, Vidya Pratishthan graced the occasion of Valedictory Moments of the Camp.

The Programme was successfully coordinated by Dr. S.P.Joshi, Mr.Ajit Adsul, Mr.Mayank Kothawade and Mr.Sanjay Jagtap along with the VIIT team members.

4TH EAC - ENTREPRENEURSHIP AWARENESS CAMP- PROGRAMME JOINT VENTURE WITH EDII, AHMEDABAD.

28TH TO 30TH JULY 2016

Coordinator(s): Mr.Popat Mohite & EDCell Team

Target Participants: MBA First &Other than VIIT students.

No. of Participants: 40

Venue: Class-C-7

Time & Duration: 10.00 am. To 4.00 pm.

Objective(s): To make aware about Entrepreneurship Thought.

To develop overall entrepreneurial qualities among aspirants.

To motivate the participants for innovative and new business ideas.

Guest Speaks: The list of the speakers attached separately.

Outcome(s): Participants received the training very well during the period of three days.





Conclusion: The program ended with expected result.





5TH EAC - ENTREPRENEURSHIP AWARENESS CAMP

18TH TO 20TH AUGUST 2016

Coordinator(s): Mr.Popat Mohite & EDCell Team

Target Participants: Students participated from various streams like Engineering, Management and IT etc.

No. of Participants: 101

Venue: Class C-1

Time & Duration: 10.00 am. To 4.00 pm.

Guest Name: Mr. Ashutosh Vaidya and Mr. Ajay Kashikar

Objective(s): To make aware about Entrepreneurship Thought

To develop overall entrepreneurial qualities among aspirants





To motivate the participants for innovative and new business ideas.

Guest Speaks: Guest interacted with participants to motivate them to become entrepreneurs. They have also shared their business model of their own organization 'American Vision'.

Outcome(s): Participants received the training very well during the period of three days.

Conclusion: The program ended with expected result.









6TH EAC PROGRAMME

22ND TO 24TH SEPT. 2016.

Coordinator(s): Mr.Popat Mohite & EDCell Team

Target Participants: Law Students.

No. of Participants: 40

Venue: Class-C-4

Time& Duration: 10.00 am. To 4.00 pm.

Objective(s):

i. To make aware about Entrepreneurship Thought

ii. To develop overall entrepreneurial qualities among aspirants

iii. To motivate the participants for innovative and new business ideas.

Guest Speaks: The list of the speakers attached separately.

Outcome(s): Participants received the training very well during the period of three days.







7TH ENTREPRENEURSHIP AWARENESS CAMP 16TH TO 18TH NOVEMBER 2016

Title of the event, Day and Date: Entrepreneurship Awareness Camp- 16 to 18th November 2016

Coordinator(s): Prof. P.N. Mohite- (VIIT in association with EDII, Ahmedabad

Target Participants: Students of MBA & MCA

No. of Participants: 80

Venue: VIIT, Baramati

Time & Duration: 9.00 am to 5.00 pm.

Objective(s): To create awareness among students to become entrepreneurs

Guest speaks: Mr. Prafulla Jadhav, Chief Manager-Bank of Maharashtra, Branch Baramati, Mr. Asish Pallod, Entrepreneur-Baramati., Mr. Sunil Pawar, Agriculture Entrepreneur – Baramati, Mr. Anil Kadam Entrepreneur – Baramati guided the participants.

Conclusion: It was an attempt to create the awareness among within students of Engineering/Diploma/ Science, Arts and Commerce graduate/ BCA/BBA/MBA/MCA The objective of Entrepreneurship Development .There were total 150 participants participated in this camp.











8TH EAC - ENTREPRENEURSHIP AWARENESS CAMP- PROGRAMME JOINT VENTURE WITH EDII, AHMEDABAD.

19TH-21ST JANUARY 2017

Coordinator(s): Mr.Popat Mohite & Team EDCell

Target Participants: MBA First &Other than VIIT students.

No. of Participants: 60

Venue: Class- C-12

Time & Duration: 10.00 am. To 4.00 pm.

Objective(s): 1. To make aware about Entrepreneurship Thought

2. To develop overall entrepreneurial qualities among aspirants

3. To motivate the participants for innovative and new business ideas.

Guest Speaks: The list of the speakers attached separately.

Outcome(s): Participants received the training very well during the period of three days.

Conclusion: The programme ended with expected result.







9TH EAC - ENTREPRENEURSHIP AWARENESS CAMP- PROGRAMME JOINT VENTURE WITH EDII, AHMEDABAD.

16TH-18TH FEBRUARY 2017.

Coordinator(s): Mr. Popat Mohite

& Team EDCell

Target Participants: MBA First

&Other than VIIT students.

No. of Participants: 65

Venue: Class-C-12

Time & Duration: 10.00 am. To

4.00 pm.

16, 17 and 18

February 2017

Objective(s): 1. To make aware about Entrepreneurship Thought

2. To develop overall entrepreneurial qualities among aspirants

3. To motivate the participants for innovative and new business ideas.

Guest Speaks: The list of the speakers attached separately.

Outcome(s): Participants received the training very well during the period of three days.

Conclusion: The programme ended with expected result.







10TH EAC - ENTREPRENEURSHIP AWARENESS CAMP- PROGRAMME JOINT VENTURE WITH EDII, AHMEDABAD.

8TH TO 10TH MARCH 2017

Coordinator(s): Mr. Popat Mohite & Team

EDCell

Target Participants: MBA First &Other

than VIIT students.

No. of Participants: 70

Venue: Class-C-12

Time& Duration: 10.00 am. To 4.00 pm.

8, 9 and 10th March

2017

Objective(s): To make aware about Entrepreneurship Thought

To develop overall entrepreneurial qualities among aspirants

To motivate the participants for innovative and new business ideas.

Guest Speaks: The list of the speakers attached separately.

Outcome(s): Participants received the training very well during the period of three days.

Conclusion: The programme ended with expected result.



25[™] AUGUST 2016

Coordinator(s): Mr.Popat Mohite/ Mr. Yogesh Raje & EDCell Team





Target Participants: Mentors & Entrepreneurs

No. of Participants: 120 Venue: Auditorium

Time & Duration: 2.00 pm. To 05.15 pm.

Objective(s): To make aware about Android Application in IT Business.

To develop overall creativity among aspirants Android Developers

Guest Speaks: Mr. Suresh Dabade. CEO-Satyam Builders Pune

Outcome(s): Participants received the practical inputs delivered by the speaker. The personal story of the speaker touched the heart of every participant. The participants understood the way to remain objective oriented and skill to stick with the decision.

Conclusion: The program ended with practical learning through an interaction with BYST-Regional Head Mr. Ajay Joshi and Team of Pune and Baramati Mentors.





VIIT AND BYST ORGANIZED ED WORKSHOP

4TH, 5TH AND 6TH NOV 2015





The event was inaugurated by Dr.A.C.Goje. Mr.Dhananjay Jamdar, ahadev Gaikwad, Mr.Chavan, Mr.Ghadge and Mr.Sunil Pawar were also present on the occasion. A total of 35 participants were registered for the programme. They were engrossed in the training sessions conducted by Dr.S.P.Joshi, Mr.P.N.Mohite and Dr.Rupendra Gaikwad (All VIIT Faculties). All the participants were overwhelmed by the inputs received by them.





ENTREPRENEURSHIP AWARENESS CAMP

3RD - 4TH MARCH 2016

It was attempt to create the awareness among within students of Engg/Diploma/Science, Arts and Commerce graduate/BCA/BBA/MBA/MCA The objective of Entrepreneurship Development. There were total 150 participants participated in this camp.







ENTREPRENEURSHIP AWARENESS CAMP

14TH JAN TO **16**TH JAN **2016**

It was attempt to create the awareness among within students of Engg/Diploma/ Science, Arts and Commerce graduate/ BCA/BBA/MBA/MCA The objective of Entrepreneurship Development. There were total 111 participants participated in this camp.



Mr.Prafulla Jadhav, Chief Manager-Bank of Maharashtra. Branch Baramati, Mr. Asish Pallod, Entrepreneur-Baramati., Agriculture Entrepreneur – Baramati, Mr. Mahadev Khedekar – Prashant Auto Pvt Ltd, Baramati guided the participants

"UDYAM"- A LECTURE SERIES FOR ENTREPRENEURSHIP DEVELOPMENT

21ST FEBRUARY 2015

Udyam- Lecture series for Entrepreneurship Development was organized on Saturday, 21st February 2015. A session by Dr. Ashish Tawkaar was on "Neuro Linguistic Programming and its application for Entrepreneurship Development". It was well received by both faculty members and students.

Afternoon session was an open forum discussion with Industrialists (entrepreneurs) from various sector such manufacturing as well servicing. Mr. Ashish Pallod, Mr. Sujit Kulkarni, Mr. Khandu Gaikwad and Mr. Suryawanshi shared their life journey from the beginning to date. It was an awesome experience sharing exercise which is immensely useful for students and faculty members alike.









3) Placements:

PRE-PLACEMENT PREPARATION

5th AND 6th SEPTEMBER 2018

Mr. Yoesh Raje conducted the two days training on Wordpress and Magento. The outcome of this training was six MCA students could reach upto Last round of company's selection





process. The students learnt how to develop website using Magneto and Wordpress framework.

CAMPUS DRIVE OF MAGNETO IT SOLUTIONS PVT. LTD.

DATE: 8TH SEPTEMBER 2018.

No of students Participated: 17 MCA 2018-20 Batch

Company Representative: Mr.Pravin, HR Business Head.

Venue: Conference Room and LAB 2

The company works with passion to bring ideas to life, and create stunning applications for business. However, as an entrepreneur, everyone knows better than anyone else that passion, dedication, and hard work are worth very little, unless they produce results. Everyone knows that too, so one can be sure that the app we create will not only look great but also bring the results you require.

Objective: Campus Drive for MCA and BE TI students of VIIT and VPKBITE

Selection procedure was to be as follows:

- 1. Aptitude Test
- 2. Group Discussion

Above two rounds will be on the day of campus in college

Shortlisted candidates were to appear in Pune for following interview process;-

- 3. Technical Machine test
- 4. Technical Interview
- 5. HR Interview

CAMPUS DRIVE- L&T FINANCE LTD.

25-Oct-18

L&T Finance Limited provides various financial products and services in India. It operates through Rural Business, Housing Business, Wholesale Business, and Defocused Business segments. The Rural Business segment offers farm equipment, micro finance, and two wheeler finance products. The Housing Business segment provides property loans and real





estate finance products. The Wholesale Business segment offers infrastructure finance products, structured corporate loans, and supply chain finance products. The Defocused Business segment provides commercial vehicle finance products, construction equipment finance products, SME term loans, and leases. The company was incorporated in 1993 and is headquartered in Kolkata, India.

Objective: Pool Campus Drive

No. of students Participated: 18

No. of students Placed: 7

Name:

- 1. Pravin Waghmare.
- 2. Tejas Narole
- 3. Akshav Devkar
- 4. Sushant Patole
- 5. Nitin Rajput
- 6. Rachit Mutha
- 7. Atul Raut

Company Representative: Mr. Parth and Mr. Aniket

Venue: Conference Room

As a part of Campus Placement Drive, L & T Finance Ltd. Visited Campus for recruitment of Finance Specialization Students. 6 students were selected and a package of Rs.2 Lakhs was offered. Heartiest Congratulations to those who were selected.

CAMPUS TO CORPORATE- MR.SANJIV DOSHI- HEAD HR, RASHTRIYA CHEMICALS AND FERTILIZERS, MUMBAI

17-Oct-18

Event Coordinator(s): Mr. Ajit Adsul





Target Participants: MBA Students Speaker: Mr. Sanjeev Doshi, Chief Manager-Corporate HR, Rashtriya Chemicals & Fertilizers, Mumbai, Renowned Speaker @ XLRI CAMPUS TO CORPORATE- MR.SANJIV

DOSHI-HEAD HR, RASHTRIYACHEMICALS AND FERTILIZERS, MUMBAI

Event Coordinator(s): Mr. Ajit Adsul

No. of Participants: 50

Venue: VIIT Auditorium

Time & Duration: 10.30am to 11.30 am.

Objective(s): Journey from 'Campus to Corporate'. Mr. Sanjeev Doshi, interacted with the MBA students on requirements/expectations of Corporate Houses from MBA graduates. He shared his views, experiences and deliberately answered the queries raised by the students and faculty members.

Outcome(s): Students were extremely delighted with this Interactions of Mr. Doshi and this definitely helped the students to understand & imbibe various concepts of Management. All students participated enthusiastically in the said activity.

4) Faculty Development Initiative:

TEAM PRESENTATION- EXAM. SOFTWARE 25-Oct-18

AME(A Startup Venture) team members visited the campus under the leadership of Dr.Vinayak Kale. They demonstrated the glimpse of software created by them for effective Examination Coordination as well as implementation. The presentation was attended by all the faculty members as well as concerned administrative staff members.

SUBJECT ALLOCATION

6JUNE 2019





Task of subject allocation for the forthcoming academic year i.e. 2019-20 was carried out in the staff meeting held. Teaching faculties were allocated the subjects to be taught. They were instructed to prepare teaching plan and presentations to peer members about teaching tools and andragogies used for delivery of their sessions in the forthcoming academic year. In a way, it was a kind of faculty development programme.

WORKSHOP ON T-L ANDRAGOGY

1ST JULY 2017

Target Participants: VIIT teaching staff members

No. of Participants: 13

Venue: VIIT Conferenced room

Time & Duration: 8.30 a.m. to 1 p.m.

Objective: To present the methods and techniques proposed to be used for ensuing

academic semester.

Outcome: All the faculties presented respective subjects those they were to teach for the upcoming semester.

Conclusion: VIIT Staff actively participated & program concluded with tea served to all the participants.

FACULTY MEETING

21TH JULY 2017

Target Participants: Teaching staff

No. of Participants: 12

Venue: VIIT Conference Room

Time & Duration: 2.30 p.m. To 4.00 pm.





Objective: To mark the beginning of new academic year and its teaching sessions.

Outcome: Teaching staff provided the teaching plans and discussed various tools and techniques used for making students learn the subjects with flair and enthusiasm.

Conclusion: It was useful interaction.

FDP @ IICMR, NIGADI

3RD AUGUST 2017

Target Participants: MCA faculty member

No. of Participants: 25

Venue: IICMR, Nigadi

Time & Duration: 9:00 AM to 4.00 PM

Objective: To create interest regarding current technological updates. To increase learning as well as presentation ability among participating faculty members.

Outcome: Participants got important inputs and ideas to conduct the sessions as per newly introduced tracks more effectively.

Conclusion: All participants actively interacted and learnt innovative ideas related to technology. Also the FDP helped the participants to improve their presentation skills.

INNOVATION 2017- FACULTIES

17TH NOVEMBER **2017**

Target Participants: Researchers who have appeared for Innovation 2017

No. of Participants: 5

Venue: Abasaheb Garaware College of Arts and Science, Karve Road, Pune

Time & Duration: 10.00 pm to 4.00 pm

Faculty participated: Dr.Sateeshchandra Joshi, Dr.Rupendra Gaikwad, Prof. Popat Mohite,

Mr. Sagar Nimnbalkar and Dr. Santosh Parakh





Objective(s): To present the ideas those are going the make socio-techno change in the life style of human beings as well as business world around.

Outcome(s): All the participants made very effective presentations of their respective research projects. The audience were impressed with the thoughts expressed.

Conclusion: The programme concluded with handing over of participation certificates since it was a programme hosted by Abasaheb Garware College in association with Research Cell of Savitribai Phule Pune University.

INDUSTRY EXPOSURE PROGRAMME

26TH DECEMBER 2017

Participants: All MBA faculty members who were guide for SIP

Objective: To get acquainted with various business processes involved in the companies and organizations, MBA students were pursuing their Summer Internship Projects.

Outcome: Faculties could establish a good rapport with the counterparts i.e. Project Guides from the companies and organizations. It resulted in health discussion and exchange of thoughts.

Conclusion: It is an attempt to establish Institute and Industry Interactive Initiative, which would result great rewards in future.

FACULTY DEVELOPMENT PROGRAMME -MBA, MCA

29TH DECEMBER 2017

Target Participants: All faculty members of MBA & MCA

No. of Participants: 12





Venue: C-1 Class room

Time & Duration: 10.30 to 12.30 p.m. for two days i.e 29th & 30th December 2017

Objective: To present and share the techniques and methods used for teaching subjects allocated to each faculty members

Outcome: Faculties made presentations of the teaching plans, methods and techniques for teaching the subjects allocated. It was a wonderful brain storming session.

Conclusion: The programme plays an important role in design and implementation of new and unique knowledge sharing ideas.

FACULTY DEVELOPMENT PROGRAMME @ SABS COLLEGE, BENGALURUATTENDED BY FACULTY MEMBER

21ST TO 30TH MAY 2018

Ms. Manisha Shelkande attended Faculty Development Programme on Research Methodology at Bengaluru. The details were as under: 1 st International level 10 days-Faculties Refresher Course (A Complete Real Research Workshop) Date: 21-30 May 2018 Place: SABS College, Bengaluru Topic: "Research Methodology, Primary & Secondary Data Analysis using SPSS, AMOS, R, Gretl, Eviews, STATA & Advance Excel".

FACULTY DEVELOPMENT PROGRAMME @ IIT, MUMBAI – ATTENDED BY FACULTY MEMBER

5™ TO 9™ JUNE 2018

Ms. Meghna Sawant attended Faculty Development Programme on Research Methodology at IIT, Mumbai. Details were as under: Continuing Education Program (CEP) Date: 5th to 9th June, 2018. Place: IIT Bombay. Topic: "Research approaches and methods in Management and Social Sciences".





VPs Accountant training to VP staff

22ND SEPT. 2016.

Coordinator(s): Mr. Popat Mohite

Target Participants: Accountant Staff of VP Institutions

No. of Participants: 24

Venue: C4

Time & Duration: 10.00pm to 5.00pm

Faculty: Prof. Popat Mohite, Dr. Sateeshchandra Joshi, Dr. Rupendra Gaikwad,

Dr.RajendraChaudhari.

Objective(s): To make update with current changes in Accounts Soft-ware.

To make productive in day to day and to develop work culture.

Outcome(s): Staff members received the training as planned.

Conclusion: The programme concluded with tea and Vote of Thanks.









FACULTY DEVELOPMENT PROGRAMME, SHIRDI

16TH & 17TH DECEMBER 2016

Title of the event, Day and Date: 16th and 17th December 2016 (Friday and Saturday)

Coordinator(s): Sanjivani Engineering College, Kopargaon

Target Participants: Faculties of MBA & MCA

No. of Participants: 2 from VIIT. 1. Mr Ajit Adsul – MCA, 2. Mr Sagar Nimbalkar – MBA participated. (A total No. of Participants: 33)

Venue: Hotel Pushpak Resort, Shirdi, District Ahmednagar, Maharashtra

Time & Duration: 2 days

Objective(s): Participate in state level workshop on Faculty Development- On Innovative

Teaching Pedagogy & Quality Research

Contents: The contents of the Programme were

- 1. Activity & Project-based Teaching
- 2. Use of Audio Visual in teaching
- 3. Use of social media and Movie clips in teaching
- 4. Making class more interesting and Class control techniques

Resource Persons: Dr. Kamal Jain, IIM, Indore, Prof. Sushantkumar Mishra, IIM Indore.

Conclusion: It was an enriching experience. New teaching pedagogies were discussed and demonstrated. Participants were encouraged in indulge in activity based sessions.











PRESENTATION BY MR. P.N. MOHITE ON GREMAN BUSINESS SIMULATION MODEL 12TH AUGUST 2016

Coordinator(s) & Organizer: MITCON, Pune

Target Participants: ED Cell Coordinators

No. of Participants: 20

Venue: MITCON

Time & Duration: 9:00 AM to 1:00 PM

Objective(s): To create awareness about incubation activities giving encouragement to entrepreneurial venture. The preference be given to engineers as well as technocrats only. It also had presentation on German business simulation.

Outcome(s): The participants became aware of various tools and techniques used for developing incubation centers. It also created opportunities for budding entrepreneurs. It was also suggested that more stress be given on providing entrepreneurial development to technical graduates and diploma holders.

Conclusion: Every participant took away the learnings of the day to their respective organizations.

WIKSATES' PRESENTATION ON STUDENT PROFILING THROUGH MEDIA USAGE

12[™] May 2017

Coordinator(s): Dr. A. C. Goje & Mr. Anil Guruwadeyar

No. of Participants: 4

Venue: VIIT conference room





Time & Duration: 2.30 pm. To 5.00 pm.

Objective(s): To create awareness about outcome based measurable teaching learning process, an automated version.

Guest Speaks: Mr. Kulkarni from the company gave presentation on tools and technique sto be used for outcome based teaching learning process.

Outcome(s): Representative participants used the tools and techniques hands on and had an interaction with the presenters.

WORKSHOP ON LATEX

4TH JULY 2015

A Workshop on Latex technology was conducted by Mr. Mayank Kothawade on 4th July 2014.

Content covered in the workshop:

- 1. Creating a letter
- 2. Creating a report
- 3. Adding tables to a research paper/report/thesis
- 4. Adding images to a research papers/report/thesis
- 5. Creating a Bibliography and References,
- 6. Writing one column research paper
- 7. Writing 2 column research papers, 8.

Creating a question paper with the use of mathematical equations 9. Creating Presentations with beamer



Learning outcome:

Latex is very important tool used in the field of research. There are many tools and thousands of commands available to design the documents in Latex. After this workshop all are able to design the various documents mentioned above (Latex Hands-on). Combination of all the documents also helps to write the various research documents including Conference papers, Journal papers, M.Phil. Dissertation & Ph.D. thesis.





WORKSHOP ON MAT LAB

11[™] JULY 2015

A Workshop on Matlab for MCA students, MCA and MBA faculties was organized on 11th July 2015. Workshop was divided into 2 parts. First part includes matlab basics like variables, conditional and looping statements, functions and operations on matrix. Second part covered the image processing concepts such as image, binary image, grayscale image, colour image, basic image processing operations using matlab and (Case studies) example of research projects using image processing were discussed.







FDP - REFRESHERS' COURSE IN ENGLISH & INSTRUCTIONAL COMMUNICATION

20[™] JULY 2015 TO 31[™] JULY 2015

Ten days comprehensive Refreshers' Course in English & Instructional Communication was conducted for VIIT staff by Dr. S.P. Joshi and Mr. P.N. Mohite. Structured English session covered basic grammar and its application was taught by Dr. S.P. Joshi whereas unstructured part was covered by Mr. P. N. Mohite. All staff members whole-heartedly participated and gained confidence in oral as well as written form of English communication. The session ended on 31 July 2015.









FACULTY FORUM

29[™] AUGUST 2015

Faculty Forum activities were planned. The faculties are supposed to share their recent readings or studies or podcast/broadcast/telecast seen/observed. The faculties who were nominated for first two such presentations did so as detailed below:

29th August 2015- Prof. Mayank Kothawade - 2.15 p.m- Cyber Security and cybercrimes

5th September 2015 - Prof. Manisha Shelkande - 2.15 p.m- Women related Ethical/Social issues.

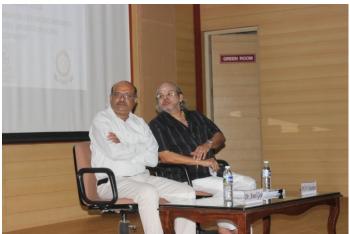
INTERACTIVE SESSION ON QUALITY ENHANCEMENT OF HIGHER EDUCATION IN INDIA

10[™] OCT 2015

Dr. N.Jayasankaran, Ex-Vice Chancellor, Bharatidasan University interacted with the principal, academic staff of sister institutions along with the invited academicians from institutes in the vicinity of our Institute desireous of getting NAAC accreditation. He briefed all the participants about the process of accreditation, myths and realities. He shared his views of about the Quality Culture which he says is of paramount importance for an educational institute.









FACULTY DEVELOPMENT INITIATIVES 16TH TO 27TH Nov 2015





Colloquium for MBA and MCA faculties was planned in C1 and Lab respectively at 8.30 a.m to 9.30 a.m Every faculty member had to deliver a session on the subject he/she intends to deliver in next semester..

There was an interaction session among faculties MBA and MCA separately to work on Individual Research Papers which after a weeks' interaction have been formulated in the form of a structure which would help



the faculties to prepare research paper for publication even in an impact factor journal. (9.30 a.m. to 10.30 a.m.).

FDP ON NEED FOR QUALITY IN THE SYSTEM OF HIGHER EDUCATION TO ENSURE EMPLOYABILITY OF GRADUATING STUDENTS.

28[™] Nov 2015

Dr. Kastewar highlighted the need of quality in the system Higher Education and employability of graduating students. He explained the concept of quality and its measurement through very simple also urged examples. He participants to indulge simple gaming exercise asking everyone to draw a rectangle. After the feedback on blank sheets, he expressed that each one of the participants had different perspectives.



All the participants were delighted with the programme conducted by the guest.



Vidya Pratishthan's Institute of Information Technology We Shape Tomorrow...Today





INDUSTRY EXPOSURE PROGRAMME

16TH TO **26**TH JUNE **2015**

As desired by Hon'ble Director, faculty members require Industry Exposure. It was planned to have such exposure through faculties getting deputed to work and understand Industry Expectations.

List of faculties going for such exposure in first phase were:

Sr. No.	Name of the Faculty Members	Name of the Company	Type of the company
1	Ms. Rohini Gaikwad	Cotton King (P)Ltd.	Readymade garments
2	Ms. Prajakta Dhodapkar	Cotton King (P)Ltd.	Readymade garments
3	Mr. Mayank Kothawade	Sunita Enterprises	Plastic Components
5	Mr. Sachin Landage	A.K.Industries	Welding Rod & Gas
6	Dr. Santosh Parakh	A.K.Industries	Welding Rod & Gas
7	Mr. Dhananjay Bhavsar	Omkar Engineers	Metal Pipes, Waterpipes
8	Mr. Ajit Adsul	Omkar Engineers	Metal Pipes, Waterpipes
9	Mr. Ashfak Shaikh	Enforce Engg. Solutions (P) Ltd.	Engineering
10	Mr. Sagar Nimbalkar	Enforce Engg. Solutions (P) Ltd.	Engineering

They prepared daily work reports specifying various tasks/projects/activities undertaken.





Team members of Verification Squad observed the actual performance of those who were visiting industry under the program. The squad have visited "Cotton King Pvt. Ltd.". The officials of the company were satisfied with the faculties.

They felt that it was a very useful exercise.

FACULTY DEVELOPMENT WORKSHOP

11TH TO 16TH MAY 2015

Immediately after the conclusion of University Examination, faculty members were called up to participate in Faculty Development Workshop.

Individually each faculty was encouraged to make presentations on subjects allocated to them for next academic year and their teaching methodologies. They also deliberated on innovative teaching methods. It was a very fruitful exercise.











5) PH.D RESEARCH:

PH.D. RESEARCH CENTER- MRS. SURABHI BHUSKUTE' PH.D. DEFENCE VIVA AND DECLARATION OF AWARD OF PH.D. GUIDE: DR.SATEESHCHANDRA JOSHI

10-DEC-18

A final defence Viva voce for Ph.D. of Mrs.Surabhi Bhuskute was held in PUMBA on Monday, 10th December 2018. She successfully defended her topic of research. She was awarded Ph. D. under Commerce and Management faculty with Human Resource Management Specialisation.

She completed her Ph.D. research under the guidance of Dr. Sateechandra Joshi.

Notably, it is the FIRST Ph.D. student of who is awarded Ph.D. under VIIT Research Center.





SUBMISSION OF PH.D.THESIS BY MRS.SURABHI BHUSKUTE

10TH MAY 2018

Mrs. Surabhi Bhuskute completed her research work for Ph. D under the guidance of Dr. Sateeshchandra Joshi. She submitted her thesis on "HR implications of Mergers and Acquisitions with special reference to selected Banks." After completing the further formalities, she will defend her thesis in the Thesis Defence Viva.







PRE-SUBMISSION- VIVA MRS.KARTIKI

30TH JUNE 2018

Participant: Ms. Kartiki, Research Student, VIIT Research Center

Venue: Institute of Management and career courses, Pune 411005.

Time & Duration: 11 a.m. to 1 p.m.

Objective: The student was supposed to make her Ph.D. Thesis Pre-submission presentation followed by viva conducted by subject experts.

presentation followed by viva conducted by subject experts.

Outcome: The presentation was successfully made and the subject experts lauded the effort put in by the candidate. The experts were Dr.Santosh Deshpande and Dr.Roshan Kazi.

6)website updation and re wamping:

WEBSITE UPDATION AND RE-VAMPING

28TH OCTOBER 2017

Target Participants: Teaching and Administrative Staff

No. of Participants: 20

Venue: VIIT Conference room

TIme & Duration: 2.30 p.m.

Objective(s): Director Sir wished to take review of updates needed for website of the Institute. He instructed the staff members to regularly review the website and update the same from time to time. It was told that institute is now migrating to newly created website and necessary updates are being made.

Outcome(s): Increased awareness among staff is a big plus for institutional website and its updates.

Conclusion: However, the speed with which such updates are made, needs further boost.





7) Employability Skill Development:

BARAMATI INDUSTRIAL ESTATE (MIDC) EMPLOYERS' SURVEY

8 JAN 2019

A survey is being conducted at Baramati industrial area. This will provide valuable information about the profile of various employers along with their strengths and weaknesses.

SIX SIGMA GREEN BELT CERTIFICATION PROGRAMME

22ND TO 24TH FEBRUARY 2019

5 students from MBA participated in Six Sigma Green Belt Certification programme organized by Asian Institute of Quality Management (A venture of Asian Management Training Center, A UK Accredited Institute). All of them successfully completed the programme:

- 1. Mr.Mahesh Rakhunde (Virkar) A Grade
- 2. Mr. Pradeep Shinde- A Grade
- 3. Ms. Sayali Zagade- A Grade
- 4. Ms. Snehal Mahajan
- 5. Ms. Prajakta Patil





RUBICON EXPERTS SESSION

6TH AND 7TH MAR 2019

Experts' session on communication basics and interview techniques was conducted for MBA and MCA students. The session was conducted by experts Mr.Shaikh and his colleague from Rubicon. It was enriching experience for students.

EMOTIONAL INTELLIGENCE-MRS.NARGUND 22 March 2019

A guest lecture session for Emotional Intelligence for MBA-I students was organized. Mrs. Archana Nargund, Psychologist and Counsellor from Vidya Pratishthan's Nanded City Public School provided excellent insight to the students on the subject of Emotional Intelligence.

Students were delighted to receive the inputs. She also had gaming and practical exposure session with the representative students.

17 MARKETEERS

5TH **OCTOBER 2017**

Target Participants: MBA II Marketing students

No. of Participants: 17

Venue: Natraj Kala Manch Ground

Time & Duration: 2 full days

Guest: Mr. Ajit Pawar

Objective(s): To aware students to different aspects of real business world. Make them entrepreneurs and provide them opportunity of real time business situations.





Outcome(s): Students able to understand various risks and complexities of real time business and market situations.

Conclusion: The program was a reservoir of real time business situations. Students gained rich experience.

GROUP DISCUSSION MCA

17TH OCTOBER **2017**

Target Participants: VIIT Staff & MCA-MBA Students

No. of Participants: 40 Staff & 130 Students

Venue: Class rooms & Auditorium

Time & Duration: 8 am to 4 pm

Objective(s): To acquaint the students with skills and techniques of group discussions. It is

usually a pre-employment testing technique.

Outcome(s): MBA II & MCA II year students learnt a lot during the session

Conclusion: The program concluded summarization of learnings from the session. It created increased awareness about the surrounding business world. It also makes them aware of threats and challenges the future is posing them against.

ADMIN STAFF TRAINING FOR VIDYA PRATISHTHAN

30TH DECEMBER 2017

Target Participants: Accountant Staff of VP Institutions

No. of Participants: 24

Venue: C1

Time & Duration: 10.00pm to 5.00pm

Trainers: Prof. Popat Mohite, Dr. Sateeshchandra Joshi, Dr. Rupendra Gaikwad,

Dr.RajendraChaudhari





Objective: To make update with current changes in Accounts Software.

To make productive in day to day and to develop work culture.

Outcome: Staff members received the training as planned.

Conclusion: The programme concluded with tea and Vote of Thanks.

CAREER GUIDANCE- ALTAS GROUP P. LTD.

31ST JANUARY 2018

Mr.Sandesh Shetty interacted with MBA and MCA students. He briefed them about opportunities in Hospitality Industry. He also highlighted the need for specific skill sets required for the jobs available with the industry and its expectations from students.

ABHIJIT KAMBLE- GUEST SESSION FOR MCA 5TH MARCH 2018

Target Participants: MBA & MCA

Venue: C-1

Guest: Mr. Abhijit Kamble, Awadhut Consultancy

Topic: Psychology and Career

Objective: To know oneself, identify strengths and develop successful career

Guest speak: Need for self-analysis and building up self confidence level

Outcome: All the participants gained deep knowledge from inputs received from the speaker.

At the end of the session, students' found very happy and confident.





PH.D. STUDENTS' SYNOPSIS PRESENTATIONS 16TH MARCH 2018

Venue: Baramati Hostel, Pune 16.

Time & Duration: 10 a.m. to 1.30 p.m.

Objective(s): To conduct interview and presentations (viva) on the synopsis to be by Ph.D. registering students for VIIT Research Center.

Outcome(s): All the aspiring research students appeared for the interview and made presentations of their proposed research topics. Experts viz. Dr.Santosh Deshpande, Dr.Amod Markale and Dr. Dhananjay Bagul made valueable suggestions to the candidates and the candidates selected were communicated to Savitribai Phule Pune University for registration as Ph. D. Students for VIIT Research Center.

Conclusion: Research Center got Research Students to pursue Ph.D. under the guidance of Dr.Amol Goje, Dr.Sateeshchandra Joshi and Dr.Rupendra Gaikwad.





2 DAYS MS-EXCEL WORKSHOP FOR MBA STUDENTS

20TH MARCH 2018

Title of the event, Day and Date: 19th and 20th March 2018

Target Participants: Students of MBA II

No. of Participants: 29

Venue: Lab 2

Time & Duration: 2 days

Objective(s): To provide the students with working proficiency in operating and using MS-Excel. Contents: The contents of the Programme were

- 1. Basic menu of MS-Excel opening a file, naming columns, putting data, adding, deleting, copying, cutting and pasting
- 2. Use of pivot table, vlookup
- 3. Installing and using Data Analysis Toolpak Resource Person: Dr. Sateeshchandra Joshi

Conclusion: It was an enriching experience. Participants were given certificates by Dr. Amol Goje, Director, VIIT





ONE DAY WORKSHOP ON GST AT VIIT

27[™] June 2017

30/6/2017 7 32/21 बारामतीत होणार जीएसटीचे कार्यालय

केंद्रीय अबकारी विभागाचे अतिरिक्त आयुक्त राकेश लडवाल यांची माहिती

बारामती : प्रतिनिधी

जीएसटीची प्रभावी अंमलबजावणी व करदात्यांच्या यांची नेमणूक होणार आहे. मोयीमाती बागमतीमध्ये जीएसटीचे यांनी दिली.

विभागीय कार्यालय कार्यरत होणार आवाहन त्यांनी केले.

असून, एक सहाय्यक आयुक्त, चार अधीक्षक, चार निरीक्षक व कर्मचारी

सहाय्यक आयुक्त डॉ. पियुष विभागीय कार्यालय सुरू करण्याचा बढे यांनी सांगितले की, १ जुलैपासून निर्णय शासनाने घेतला असल्याची संपूर्ण देशभर जीएसटी करप्रणाली माहिती केंद्रीय अबकारी विभागाचे लागू होताना करदात्यांच्या मनात अतिरिक्त आयुक्त राकेश लडवाल अनामिक भीती व शंका आहेत; बारामती चेंबर ऑफ कॉमर्स करदात्यांचे शंकासमाधान करण्यास कार्यशाळा आयोजित करणार आहे. ॲण्ड इंडस्ट्रीज व विद्या प्रतिष्ठानच्या किटबद्ध आहेत. त्यांच्या सोयीसाठी व्हीआयआयटी यांच्या संयुक्त बारामती एमआयडीसीमध्ये अधीक्षक गायकवाड, चंद्रकांत गायकवाड, विद्यमाने जीएसटीबाबत आयोजित कार्यालयात खास हेल्पलाईन कार्यशाळेमध्ये ते बोलत होते. ते (०२११२ - २४४०८२) सुरू म्हणाले, बारामती, दौंड, इंदापूर करण्यात आलेली असून, करदात्यांनी व पुरंदर या चार तालुक्यांसाठी हे या सुविधेचा लाभ घ्यावा, असे

बारामती चेंबर ऑफ कॉमर्स ॲण्ड इंडस्ट्रीजचे अध्यक्ष धनंजय जामदार यांनी प्रास्ताविकामध्ये सांगितले की उद्योजक व इतर क्षेत्रातील करदात्यांचे जीएसटीबाबत प्रबोधन करण्यासाठी आतापर्यंत तीन वेळा कार्यशाळा आयोजित केली असून, नवीन करप्रणाली लागू परंतु जीएसटीचा अधिकारीवर्ग झाल्यानंतर जीएसटीबाबत पुन्हा

व्हीआयआयटीचे प्रा. रुपेंद्र मदन देशमुख, अरविंद फाले, सतीश प्रसाद यांच्यासह बारामती परिसरातील १५० पेक्षा जास्त उद्योग प्रतिनिधी उपस्थित होते. प्रा. सतीशचंद्र जोशी यांनी आभार मानले.



जीएसटीसंबंधी कार्यशाळेत मार्गदर्शन करताना मान्यवर.

MCA III ASSESSMENT INTERVIEW TRAINING

9TH AND 10TH SEPT 2015

MCA students were given demo as well as actual work out in assessment interview training conductred by Mr,P.N. Mohite, Dr.S.P.Joshi and Dr. R.R.Gaikwad







PREPARATORY WORKSHOP FOR 'HOW TO SOLVE A CASE' YES BANK CASE STUDY FOR MCA

1ST **OCT 2015**

A Workshop was conducted to acquaint the students about the techniques/methods to be used for solving the case. The workshop was conducted by Dr.S.P.Joshi and other faculties from MCA also guided the students. This was an attempt to create awareness among students about the vital tool for learning managerial skills.



15 Marketers' Festive Exhibition

6th, 7th AND 8th Nov 2015

15 students of Marketing Specialization organized and managed a mega event called "15 Marketers". Venue was Natraj Natya Kala Mandir, Baramati. It was inaugurated at the auspicious hands of Col. Pranab Chakra





Borty, Registrar, Vidya Pratishthan. The event got overwhelming response from Baramatikars. It was one of the enriching and unique experiences for the organizing students. They had planned and executed this event right from the beginning. It involved procuring sponsorship, arranging the pandal and the event, run the eatery, garment and imitation jewelry stalls.









EARN WHILE LEARN SCHEME

1ST JAN 2016

Earn while Learn Scheme was declared for the students. Policy for the scheme was also framed. Students interested are enrolled. Those students would get opportunity to work on part time basis with Baramati based organizations such as Mahalakshmi Automobiles, Jyotichand Bhaichand Jewellers etc.

WORKSHOP ON CV WRITING

23rd February 2016

A workshop on Curriculum Vitae (CV) Writing was conducted by Dr. Sateeshchandra Joshi on 23rd Feb 2016. A total of 90 students, i.e., 25 students from MCA and 65 Students from MBA participated in the workshop. The session was conducted at the Auditorium of the Institute.

They were briefed about the essential elements of Curriculum Vitae (CV). Importance of additional certification was also



highlighted. They were also given a specimen format of CV for VIIT.

Students were asked to prepare their individual CVs and get them checked by the faculty members. Students' participation was wholehearted.





LETTER WRITING TRAINING FOR ADMINISTRATIVE STAFF

17TH AND 18TH JANUARY 2015

Acquiring knowledge is not only limited to students and teaching staff of VIIT but it is also extended to Administrative Staff of VIIT too. A special training program covering communication and letter drafting skills was conducted by Mr. Vilas Buwa and Mr. Anil Adagale on 17 and 18 January, 2015. Lot of practical issues, challenges and expected solutions were discussed among participants and trainers. The two day workshop ended with vote of thanks by Mr. Sanjay Jagtap.









WORKSHOP ON CV WRITING

19[™] JULY 2014

A workshop on Curriculum Vitae (CV) Writing was conducted by Dr. Sateeshchandra Joshi and Mr. Mangesh Kamble on Saturday, 19th July 2014. A total of 120 students, i.e., 20 students from MBA and 100 Students from participated MCA in the workshop. The session was conducted at the Auditorium of the Institute.

They were briefed about the essential elements of Curriculum Vitae (CV). Importance of



additional certification was also highlighted. They were also given a specimen format of CV for VIIT.

Students were asked to prepare their individual CVs and get them checked by the faculty members. Students' participation was wholehearted.

WORKSHOP ON GROUP DISCUSSION AND PERSONAL INTERVIEW

26[™] JULY 2014

A workshop on Group Discussion and Personal Interview (GDPI) was conducted by Dr.Sateeshchandra Joshi, Dr.R.D.Chaudhari and Mr.Mangesh Kamble on Saturday, 26th July 2014. Other faculty members viz. Dr.R.R.Gaikwad, Prof. P.N.Mohite, Prof.Ajit Adsul, Prof. Yuvraj Nalawade and Prof. Manisha Shelkande provided support to conduct both Group Discussions and Personal Interviews. 18 Students from MBA participated in the workshop. The session was conducted at Class room No.4 (C-4) and interviews were conducted on 2nd, 3rd and 4th Floor respectively.





Students from MCA were briefed about Group Discussion by Dr.S.P.Joshi. The session was conducted between 2.30 pm. and 3.30 p.m. 16 students participated.

They were briefed about the essentials of an ideal Group Discussion and Personal Interviews. Importance of such an activity was also highlighted. Students' participation was wonderful.