



Vidya Pratishthan's

Institute of Information Technology

We Shape Tomorrow...Today



NAAC
NATIONAL ASSESSMENT AND
ACCREDITATION COUNCIL

'A'
GRADE

SELF STUDY REPORT

Criterion 7 Institutional Values and Best Practices

Metric 7.1.2

<https://www.viitindia.org/nirbhaya.pdf>

https://viitindia.org/site/?page_id=1541

Gender sensitivity:

There are several changes that are sweeping across the globe. Issues related genders are on forefront. Eve teasing, rapes, gender biases in employment, work place violence against women are also affecting academics, work place environment, legal, socio political and economic framework etc.

In addition to academic activities, students get benefit of various programmes and activities that are organized to integrate relevant issues especially related to gender, environment and sustainability, human values and professional ethics into the curriculum.

a. Handling of Grievances:

Gender issues are far relevant in the context of today's competitive world. Institute has set up Women grievance cell, Anti-ragging committees, student grievance cell to settle the issues of raised if any. Institute organizes special programmes for catering to the matters of gender equality, safety, hygiene and welfare.

The issues that are discussed include women related grievances, climate change, human rights, etc. Various faculty members during their interaction with Board of Studies members, express and communicate the need for including such issues and its redressal mechanism into the curriculum.

b. Safety and Security

Girls always feel secure in the college premises because college has made provision of 24 x 7 securities by Bharat Vikas Group (BVG), a private security agency. If the anti-social elements attempt to disturb college activity in any sense, students and staff is supported by a nearby police



station. The lady police constables from '*Nirbhayapathak*' are very keen and They frequently visit the college campus in civil dress. All the programs conducted by staff and students are well supported by college discipline committee, private security guards of Bharat Vikas Group (BVG) and police system in and around college campus. Also Women's Grievance Cell is formed. For girl students staying in hostel, they are allowed to leave the hostel only after the permission from the Head of the Institute. In and out times are strictly maintained in the hostels for security purpose.

c. Counselling

A girl child education is considered as prime importance for the upliftment of society in terms of education. In order to keep safe and secure environment for girls, college has formed Women Grievance Committee, anti-ragging committee and discipline committee. These committees regularly keep strict supervision on day to day college activities and conduct regular meetings. Antisocial activities are always demoralized and discouraged by giving strict warnings or punishments. Parents and relatives are adequately informed about the complainants and action taken thereon. However confidentiality is maintained. Regular counselling is provided to needy students by senior lady faculty member/s as well as hostel in-charge. This ensures smooth handling of delicate emotional insecurities, home sickness and nervous feelings. Students frequently approach for consultation.

After admission process, regular counselling committee arranges lectures on stress management, emotions' handling, enhancement of self-confidence and developing positive attitude. These lectures help in upliftment of moral and development of positive attitude.

- d. Common room: A separate, safe and secure common room is maintained for girl students. In these rooms girls feel safe and secured. They can rest assured and take refreshments and can easily consume their eatables. Common room contains attached toilets with enough water and soap facility to maintain hygiene.

College administration has taken all measures and precautions to maintain healthy, clean, environment friendly and comfortable campus in all aspects.